

file - Grade Banding

19 September 1984

MEMORANDUM FOR THE RECORD

SUBJECT: Talk With Bill Donnelly re Pay Banding

1. I called Bill Donnelly to discuss the budget aspect of the pay banding experiment. I wanted to be sure that Bill and I were not duplicating the work that had to be done. Bill advised that he had assigned a task force to develop cost figures to present to the DDA and the DDCI.

2. Basically, Bill has directed the task force to do the following:

a. Select a date and arrive at a salary figure for his Panel D careerists who would participate in the banding experiment. This would cover the range GS-06 to GS-15 officers.

b. Calculate all of the positions authorized in each grade level and determine a cost figure.

c. Project the cost figure for FY 1985 on the basis of positions authorized and anticipated salary levels of those in the experiment. In addition, include a 1% factor to cover WGIs, QSIs and other agreed-upon factors in the pay pool.

d. Include a figure of \$250,000 for start-up costs.

STAT 3. I asked Bill if he had gotten agreement for handling the cost in this manner. He said he would advise Dave after they had arrived at the figure. I pointed out to him that his methodology was not the methodology Dave uses in budget preparation. Bill said that he was aware of that.

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